

The following represents the result of discussion around our church's ministry goals, mission, and vision. It will be presented to the church at the January business meeting for adoption.

Core Values

What our church values most in our ministry

- **The Teaching of the Gospel** – with an abundance of both current and former educators, there is both skill and passion for education within our congregation. Our church wants to educate its children, teenagers, and adults to know the Gospel of Jesus Christ and to live it out.
- **Community Support** – FBC Mannington has long been a community-centered church. Our outward mission to the community is focused on meeting needs through financial and volunteer giving. We support our community both inside and outside the church walls with whatever resources God has given us.
- **Family Discipleship** – First Baptist Church has a longstanding history as a family church. We value the inclusion of grandparents, parents, and children in our worship and our ministry. We encourage familial relationships across our membership, and we support one another like family, regardless of our heritage.

Mission Statement

What our church strives to do and accomplish with our ministry

“The mission of First Baptist Church of Mannington West Virginia is to fulfill the commission of our Lord Jesus Christ by teaching the gospel to all who hear, supporting our community with all our resources, and discipling families across all age groups.”

Vision Statement

Who our church is / What defines our ministry as a church

“First Baptist Church of Mannington is a place where believers can grow up in knowledge of the gospel, grow out into our community, and grow together as a multigenerational family.”

Simplified Vision Statement

“Growing Up, Growing Out, Growing Together”

How we show our values

List some ways in which our church is already reflecting each of our core values.

The Teaching of the Gospel

Community Support

Family Discipleship

How we can accomplish our vision

What ministries can we start or continue in order to accomplish each aspect of our vision?

Growing Up (in knowledge of the Gospel)

Growing Out (into our community)

Growing Together (as a multigenerational family)

What gets in the way of our vision

What stops us from Growing Up?

What stops us from Growing Out?

What stops us from Growing Together?

What Programs, Policies, or Traditions tend to get in the way of our vision?

Which aspect(s) of our vision do our fiscal resources go toward (if any)?

Which aspect(s) of our vision do our volunteer resources go toward (if any)?

Thinking Ahead

The goal of forming a vision statement is to form a boundary for change in the church. Most people will agree that the church must change and adapt in order to continue doing ministry effectively in our community. The vision of the church is the thing which we can point to as an explicit reason for change; if anything in the church gets in the way of the vision, it should be removed. If resources could be used more efficiently to achieve the vision, they should be reallocated. If new programs, ministries, or structures could benefit the vision, they should be implemented.

With this in mind, even with a vision in place, change is a slow process and must be handled with care. What are three actionable steps we could take to better achieve our vision in the coming months?

1. _____

2. _____

3. _____